GBENGA VINCENT DANIA, PMP®, PMI-ACP®

Country & Programme Leadership | Donor-Funded & Tech-Enabled Initiatives

Abuja, Nigeria | +234 803 421 0082 | vincentdania@gmail.com | linkedin.com/in/vincentdania

CAREER SUMMARY

Programme & Portfolio Leader with 14+ years' experience delivering donor-funded social impact programmes across gender justice, governance, education, social protection, and extractive-sector accountability in Nigeria. Proven track record managing $2M+ in grants (Ford Foundation, EU-UN, Christian Aid), leading nationally scaled programmes across six geopolitical zones, and driving measurable outcomes including policy change and GBV prevention. Strong expertise in grant management, MEL, donor compliance, and adaptive delivery, complemented by hands-on experience deploying technology enabled systems to strengthen learning, accountability, and programme performance.

KEY ACHIEVEMENTS

- Led the implementation of a $1M Ford Foundation–funded programme (2025–2027) focused on gender-based violence prevention, coordinating cross-functional teams (programme, media, MEL, and administration) to deliver nationally scoped interventions.
- Designed and deployed a learning management system (LMS) to train and certify men on GBV and harmful practices prevention, reaching 8,400+ active learners and supporting 3,000+ completed courses through structured digital delivery.
- Designed and rolled out national implementation frameworks across all six geopolitical zones of Nigeria for donor-funded gender and social justice initiatives, ensuring alignment with feminist principles, MEL standards, and donor reporting requirements.
- Managed planning, coordination, and reporting for multiple donor grants exceeding $2M cumulatively, supporting effective engagement with foundations, civil society partners, and religious and traditional leaders.

CORE COMPETENCIES

Programme & Grant Management

Programme Management • Project Management • Grant Management • Donor Compliance • Budget Management & Forecasting • Work Planning & Scheduling • Risk & Compliance Management • Adaptive Management • Consortium Coordination

Monitoring, Evaluation & Learning (MEL)

Monitoring, Evaluation & Learning (MEL) • Results Frameworks • Theory of Change • Logframe Development • Indicator Tracking • Learning & Adaptation • Donor Reporting • Accountability Frameworks

Digital, IT & Systems Delivery

IT Project Management • Technology-Enabled Programme Delivery • Learning Management Systems (LMS) • Digital Training & Certification • Microsoft 365 (Cloud Collaboration) • Data-Informed Decision-Making • Basic Python • Digital Platforms for Social Impact

Stakeholder, Policy & Leadership

Stakeholder Engagement • Donor & Funder Liaison • Civil Society & Community Engagement • Religious & Traditional Leader Engagement • Policy Advocacy • Institutional Strengthening • Cross Functional Team Leadership

CURRENT ROLE

African Centre for Leadership, Strategy & Development (Centre LSD) – Abuja, Nigeria

Programme Coordinator - Male Feminists Network | May 2025 – Present

- Spearhead national rollout of a $1.0M Ford Foundation–funded programme mobilising men as allies for GBV prevention across all six geopolitical zones in Nigeria; coordinate a cross functional team of 10+ spanning programme, MEL, media, and administration.
- Design and deploy a technology-enabled learning system (LMS) supporting GBV prevention training, enrolling 8,400+ learners and enabling 5,000+ course completions through structured digital delivery and follow-up.
- Lead grant management, donor compliance, and reporting, producing reports aligned with foundation requirements and organizational accountability standards.
- Manage programme budgeting and expenditure tracking for a $1M grant, maintaining <3% budget variance while ensuring compliance with donor and internal financial controls.
- Strengthen partner coordination and accountability across civil society, community actors, and institutional stakeholders through structured workplans, learning loops, and review forums.

Programme Coordinator – BUILD grant & Side by Side Movement | January 2022 – April 2025

- Coordinated implementation of the $1.29M Ford Foundation BUILD grant, strengthening organizational resilience, strategic planning, and long-term institutional capacity.
- Led the national scale-up of the Side-by-Side Movement, translating gender and GBV prevention policies into practice through partnerships with religious and traditional leaders across multiple states.
- Planned and delivered high-level convenings, stakeholder dialogues, and donor engagements, increasing programme visibility and cross-sector collaboration.
- Oversaw programme workplans, reporting cycles, and learning processes, ensuring alignment with donor requirements, MEL standards, and accountability frameworks.
- Supported organizational expansion and programme development initiatives, contributing to increased donor confidence and follow-on funding opportunities.
- Led the design and implementation of a Women in Frontline Extractive Communities intervention across 16 Niger Delta host communities, developing an interest-free cooperative financing model that provided structured social safety nets and revolving livelihood capital for 182 women. Established governance bylaws, transparent beneficiary selection criteria, and repayment monitoring systems to ensure accountability, financial sustainability, and community ownership beyond the initial funding cycle.
- Conceptualized and led the development of a national digital reporting platform for mining host communities, enabling structured reporting of gender-based violence (GBV), environmental degradation, and community development project implementation gaps. Managed software developers directly from requirements gathering through deployment, defined functional specifications and accountability workflows, and integrated safeguarding and verification mechanisms to strengthen transparency, citizen reporting, and institutional oversight within the extractive sector (hostcommunities.ng).
- Led the formal revision process of the Community Development Agreement (CDA) Guidelines of the Federal Ministry of Solid Minerals Development, providing technical leadership and

coordinating multi-stakeholder consultations to strengthen inclusion frameworks. Successfully advanced provisions mandating the participation of women, youth, and persons with disabilities (PWDs) in extractive-sector community development planning, enhancing accountability and equitable benefit-sharing in mining host communities.

Senior Program Officer | December 2019 – December 2021

- Led a $100K EU–UN–funded gender advocacy initiative, engaging 300+ traditional, religious, and community leaders to advance GBV prevention and women's political participation.
- Mobilized and coordinated cross-sector partnerships among civil society organizations, community institutions, and government actors to drive inclusive policy dialogue and local action.
- Contributed to policy change at sub-national level, supporting advocacy efforts that resulted in the enactment of a byelaw banning child marriage in Obanliku LGA, Cross River State.
- Designed and implemented media and public engagement strategies that increased reach and participation in gender equality and GBV prevention conversations nationwide.
- Supported programme monitoring and learning processes, contributing evidence and insights to donor reporting and adaptive management.
- Served as Monitoring, Evaluation and Learning (MEL) Lead for the Christian Aid "Voices to the People Charter" initiative across 12+ communities in Enugu, Anambra, and Kaduna States. Designed and operationalized the project MEL framework, including baseline and endline assessments, indicator tracking tools, and community feedback mechanisms. Supervised field enumerators ensured gender- and disability-sensitive data collection, and strengthened evidence-based advocacy by embedding inclusion metrics that prioritised women and persons with disabilities (PWDs) in community charter development processes.
- Designed and oversaw implementation of the Malala Fund–supported Community Led Collective Action for Girls Education (C-CAGE) project in insurgency-affected and vulnerable communities in Adamawa State. Led multi-layered intervention combining advocacy with traditional leaders, community mobilization, skills acquisition support, and structured enrolment drives. The project facilitated the enrolment of 3,265 teenage girls into formal education—1,350 during the funded cycle and an additional 1,915 post-project, demonstrating sustained community ownership and long-term impact beyond donor funding.

Programme & Information Technology Officer | May 2014 – November 2019

- Led ICT and digital systems support for programme planning, implementation, monitoring, and evaluation across multiple donor-funded initiatives, improving coordination and delivery efficiency.
- Managed organizational digital platforms, including the website and online communication tools, strengthening visibility, stakeholder engagement, and information flow.
- Integrated technology into programme delivery workflows, supporting policy advocacy, research, and public campaigns with data-informed and digital approaches.
- Strengthened data management, documentation, and learning systems, improving reporting quality, accountability, and institutional memory.
- Migrated the organization to Microsoft 365, securing an annual in-kind software grant valued at $3,600 and establishing centralized collaboration and document management.
- Standardized staff digital operations by transitioning teams to official organizational email accounts and shared repositories, improving security and operational continuity.

OTHER RELEVANT EXPERIENCE

Adjunct Instructor (Remote) – University of the People, USA | December 2024 – Present

- Teach Programming Fundamentals (Python), supporting diverse, global learners through structured instruction, feedback, and curriculum-aligned assessments.
- Contribute to curriculum review and continuous improvement to ensure relevance and learning effectiveness.

IT Specialist (Short-Term Consultancy) – Emerald International Development Services Ltd, Abuja | January 2025 – February 2025

- Conducted technical evaluation of the FLAGIT accountability app, assessing usability, engagement, and data insights to inform improvement recommendations.

Operations Manager – Bigdo Total Facility Services Ltd, Abuja | *May 2012 – April 2013*

- Managed logistics and operations functions, streamlining processes and coordinating resources to support efficient service delivery.

Programme Officer – AFRIDEV Health Information Centre, Ilorin | *April 2011 – March 2012*

- Delivered community health education and HIV/AIDS counselling services, and supported programme implementation, monitoring, and stakeholder engagement.

EDUCATION

Doctor of Philosophy (PhD), Social Protection | Institute of Social Policy, Nnamdi Azikiwe University, Nigeria | *(2025–2027) In progress*

Doctorate in Management Studies (DMS), Lean Management | Kazian School of Management, Mumbai, India. Completed: *2025*

Master of Science (MSc), Information Technology | University of the People, USA | 2023 - *2024*

Bachelor of Science (BSc), Microbiology | University of Agriculture, Makurdi, Nigeria | 2006 - *2009*

PROFESSIONAL CERTIFICATIONS

- Project Management Professional (PMP®) – Project Management Institute (PMI)

- PMI Agile Certified Practitioner (PMI-ACP®) – Project Management Institute (PMI)

- Monitoring, Evaluation, Accountability & Learning Professional (MEAL DPro) – PM4NGOs

- Program Management for Development Professionals (Program DPro) – PM4NGOs

- Project Management for Development Professionals (Project DPro) – PM4NGOs

- Project Management Certification & Practicing License – Chartered Institute of Project Managers of Nigeria (CIPMN)

- Certified Strategic Manager (Chartered) – Institute of Strategic Management of Nigeria, Chartered (ISMNC)

PUBLICATIONS

Dania, G. V. (2025). *Social protection in the age of automation: Policy options for skills security in Nigeria.* Doctoral seminar paper, Institute of Social Policy, Nnamdi Azikiwe University.

Dania, G. V. (2025). *Evaluating the role of lean management in enhancing stakeholder value in Nigerian NGOs.* Doctoral research paper, Kazian School of Management. DOI: https://doi.org/10.13140/RG.2.2.26876.65925

Dania, G. V. (2024). *A model for an interoperable health information system for Nigeria.* Master's thesis, University of the People. DOI: https://doi.org/10.13140/RG.2.2.35573.18400